

Ref: VB08/240  
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**CEPU**  
COMMUNICATIONS  
UNION (CEPU)

**Telecommunications  
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Mr Darren Fewster  
Director  
Workplace Relations & People Services

**Re: OHS Concerns - Alchemy Centre, Burwood**

Dear Mr Fewster,

Further to my recent correspondence of 26 November regarding the matter referred to above, I write to advise that discussions with the relevant managers has failed to the resolve the situation to the satisfaction of the CEPU or its Members.

In accordance with Clause 26 Dispute avoidance/resolution of the Telstra Enterprise Agreement 2005-2008, we now refer the matter to you for resolution.

You are aware that one of the issues in dispute is that warnings have been given to employees via the PICM process at a time when insufficient training has been given. Telstra has refused to suspend performance warnings pending further training or cancel those already given. I refer you to Clause 26.5 which states that: "Telstra will not implement the matters in dispute" and ask that you give a commitment on behalf of Telstra honouring the terms of that clause and ensure that no further warnings are given pending the outcome of our discussions.

Given that the issues in contention relate to employee health and safety, I would be grateful if you would give this matter your immediate attention. Jim Reid can be contacted on 0425 772 753 to make suitable arrangement to meet.

Yours faithfully

LEN COOPER  
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